

## **Job Description GOOD SHEPHERD UMC**

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### **Director of Youth & Young Adults** – full-time, paid staff

LOCATION: Central staff

#### **Principle Function and Primary Responsibilities**

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The principle function of this role is to support Good Shepherd's mission by helping youth, 7<sup>th</sup>-12<sup>th</sup> grades, and young adults, ages 18-30, develop into fully committed disciples of Jesus Christ and by deploying them in mission and service throughout the community and around the world.

The Director of Youth & Young Adults is a:

**Disciple:** maintains and models a healthy relationship with Christ through Bible study, prayer, worship, quiet time, loving and serving others, and meeting regularly with mentors

**Team builder:** is passionate and capable in the areas of recruitment, development, training and support of those who teach and lead our youth

**Visionary:** able to create an energizing and compelling experience that will lead youth into a relationship with Jesus

**Relationship builder:** connects in authentic and meaningful ways, and equips youth and young adults to be active and engaged members of the larger body of Christ

**Catalyst:** able to initiate growth at all 3 campuses through relationships with leaders, parents, and youth

#### RESPONSIBILITIES:

- Identify, train and equip a team of adult youth leaders that will disciple youth through Biblical understanding by creating an environment of acceptance, love, trust, grace, forgiveness, and truth
- Develop and disciple adult youth leaders through training, support, and by shared spiritual practices.
- Provide leadership to a team of student leaders who will guide the program
- Create a welcoming environment through proactive communication, invitation, and by following up with youth who have lapsed in attendance
- Provide faith direction and encourage discussion through the teaching of the Bible in creative ways that are relevant for the age group
- Encourage youth to grow in their faith by: facilitating small groups that build community; gathering youth for corporate worship; and through activities where students can have fun and invite their friends (i.e. camps, retreats, Mission Trips, and various activities)
- Create a year-round calendar that offers a mix of Biblical teaching, worship, fun, and invitational opportunities
- Create community for youth on Sunday mornings at each campus
- Be responsible for maintaining a budget and managing the administrative paperwork needed for youth to participate in special events (permission slips, etc.)
- Actively participant in family ministry team
- Coordinate yearly High School mission trip
- Oversee Club 5-6 (5<sup>th</sup> & 6<sup>th</sup> grade) program
- Ensure safety by implementing and overseeing Safe Sanctuary training for all adult leaders
- Develop and oversee a ministry geared towards young adults (18-30)

#### DEFINED SUCCESS:

**Growth in breadth:** an ever-increasing number of youth will actively participate in programming with a goal towards 10% of the average worship attendees

**Growth in depth:** a growing number of youth and young adults will move from casual participation to deeply devoted followers of Christ

## **Qualifications**

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- Demonstrates a growing, vibrant relationship with Jesus Christ
- Spiritual gifts may include any of the following: leadership, shepherding, encouragement, teaching
- Passion for and experience working with Youth
- Open to direction of the Holy Spirit
- Creative, relational, and self motivated
- Ability to recruit, equip, train & release leaders / mentors
- Available for such other duties as maybe assigned.

## **Hours and Lines of Communication**

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- Full-time, paid central staff position serving all Good Shepherd campuses (3 currently)
- Reports to Executive Director
- An annual review will be conducted

**SUBMIT COVER LETTER AND RESUME TO DIANNAH WHITE,  
[dwhite@goodshepherdkc.com](mailto:dwhite@goodshepherdkc.com) BY JUNE 17.**